

Environmental Policy Statement

HS Environmental Services Limited is a provider of services to commercial and industrial buildings on behalf of our customers. We are fully committed to achieving best practice by conducting our activities such that we continuously recognise our responsibilities to the environment.

Our aim is to continually improve our environmental performance and to provide our clients with the appropriate level of support in order for them to attain and maintain their environmental goals and aspirations.

This commitment is accomplished by:

- Integrating environmental considerations into our business planning and decision making.
- Being aware of our client's environmental policy and strategy: proactively participating to achieve further improvements.
- Identifying, evaluating and managing environmental aspects associated with our activities to eliminate or reduce the likelihood of adverse impacts on the environment.
- Identifying and promoting the use of Best Available Techniques (BAT).
- Setting and reviewing of appropriate environmental objectives and targets as required.
- Continuously monitoring the Company's environmental performances by use of management review systems and procedures.
- Comply with all applicable legislation and regulatory statutory requirements and best practice.
- Committing to the prevention of pollution of all Company activities.
- Training all employees in environmental matters appropriate to their role.
- Conserving resources by the efficient consumption of energy and materials.
- Implementing waste minimisation programmes where required.
- Encouraging all suppliers and subcontractors to develop environmental policies endeavouring to ensure that they comply with environmental requirements.
- Co-operating and communicating openly with the public, relevant neighbours, government, regulatory authorities and all other interested parties towards the shared goal of improving the environment.
- Ensuring that this policy document is made available to clients and employees and is reviewed annually.

Signed _____
Harry Sayer, Managing Director
HS Environmental Services Limited

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